DOCUMENT RESUME

ED 392 450 IR 055 832

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TITLE	Mentoring. Library Training Guides Series.
REPORT NO	ISBN-1-85604-105-0
PUB DATE	94
NOTE	63p.
AVAILABLE FROM	UNIPUB, 4611-F Assembly Dr., Lanham, MD 20706-4391 ($35).
PUB TYPE	Books (010) -- Guides - Non-Classroom Use (055)
EDRS PRICE	Document Not Available from EDRS.
DESCRIPTORS	Case Studies; Employee Attitudes; *Employer Employee Relationship; Foreign Countries; *Interprofessional Relationship; *Libraries; *Mentors; Organizational Development; *Professional Development; Vocational Adjustment; Work Environment
IDENTIFIERS	Organizational Culture; *Protege Mentor Relationship

ABSTRACT

This guide from Library Association Publishing has been designed to assist those wishing to review mentoring for its application to a particular workplace, the library. Often making use of a question and answer format, it discusses the roles of both the mentor and the protege, including potential benefits for each party and behaviors each party should avoid. Essential qualities of a good mentor are outlined. The guide covers formalized mentoring schemes but also acknowledges situations in which informal mentoring or a variation on a formalized scheme might work better. Three chapters feature real-life case studies. Appendices include a bibliography with 62 references, a list of contact people at 11 organizations which use mentoring programs, details about which schemes those organizations chose to implement, and a glossary of 17 terms. (BEW)

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